



Pay Matrix - Proposed August 2022

Points	Department	Title	Grade	Hourly Range			Salary Range		
				Min	Mid	Max	Min	Mid	Max
93	Liquor Operations	Wait Staff	2	11.35	13.33	15.32	23,599.66	27,729.60	31,859.54
106	Liquor Operations	Bartender	3	12.03	14.13	16.24	25,015.64	29,393.38	33,771.11
106	Liquor Operations	Retail Liquor Clerk	3	12.03	14.13	16.24	25,015.64	29,393.38	33,771.11
109	Liquor Operations	Custodian	4	12.75	14.98	17.21	26,516.58	31,156.98	35,797.38
116	Liquor Operations	Grill Cook	5	13.51	15.88	18.24	28,107.57	33,026.40	37,945.22
151	Liquor Operations	Shift Supervisor	8	16.09	18.91	21.73	33,476.57	39,334.97	45,193.37
188	Public Works	Public Works Maintenance Worker I	11	19.17	22.52	25.88	39,871.13	46,848.58	53,826.02
234	Liquor Operations	Assistant Manager - Off-Sale	14	22.83	26.83	30.82	47,487.15	55,797.40	64,107.65
234	Liquor Operations	Assistant Manager - On-Sale	14	22.83	26.83	30.82	47,487.15	55,797.40	64,107.65
316	Public Works	Public Works Supervisor	17	27.19	31.95	36.71	56,557.96	66,455.60	76,353.24
323	Liquor Operations	Off-Sale Manager	17	27.19	31.95	36.71	56,557.96	66,455.60	76,353.24
323	Liquor Operations	On-Sale Manager	17	27.19	31.95	36.71	56,557.96	66,455.60	76,353.24
323	Administration	Finance Director	17	27.19	31.95	36.71	56,557.96	66,455.60	76,353.24
360	Administration	City Clerk/Treasurer	19	30.55	35.90	41.25	63,548.52	74,669.51	85,790.50