

From: Antonsen, Ann <Ann.Antonsen@bakertilly.com>
Sent: Wednesday, December 1, 2021 12:29 PM
To: cityclerk@stacymn.org
Subject: RE: Annual Pay Increases

Sharon,

With pay equity we report ranges, so as long as the wage falls within the range there would be no impact on compliance.

Ann

From: cityclerk@stacymn.org <cityclerk@stacymn.org>
Sent: Wednesday, November 24, 2021 3:28 PM
To: Antonsen, Ann <Ann.Antonsen@bakertilly.com>
Cc: 'Michelle Hayes' <michellehayes@stacymn.org>
Subject: Annual Pay Increases

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hi,
Our Off Sale Liquor Manager is requesting an increase his salary to \$70,000 in 2022 – 40hrs. per week. The council wanted to make sure this would not impact pay equity with the clerk’s compensation (2022) \$34.99/hour – 35 hours per week.
I think we’re ok because both of the compensation’s are withing the matrix, but want to make sure.

Below is the matrix:

| | | | | | | | |
|-------|-------------------|----------------------|----|-------|-------|-------|-----------|
| 322.5 | Liquor Operations | Off-Sale Manager | 17 | 24.95 | 29.31 | 33.68 | 51,888.03 |
| 322.5 | Liquor Operations | On-Sale Manager | 17 | 24.95 | 29.31 | 33.68 | 51,888.03 |
| 322.5 | Administration | Finance Director | 17 | 24.95 | 29.31 | 33.68 | 51,888.03 |
| 360 | Administration | City Clerk/Treasurer | 19 | 28.03 | 32.93 | 37.84 | 58,301.40 |

Thank you!

Sharon MT Payne, City Clerk
30955 Forest Blvd
Stacy, MN 55079
651-462-4486, 651-605-1851 Cell
Hours: Monday, Wednesday, Thursday 9-5, Tuesday 11-7, Closed on Friday



BakerTilly US Confidentiality Notice: This message is being sent by BakerTilly US. It is intended exclusively for the individuals and entities to which it is addressed. This communication, including any attachments, may contain

information that is proprietary, privileged, confidential, including information that is protected under the HIPAA privacy rules, or otherwise legally exempt from disclosure. If you are not the named addressee, you are not authorized to read, print, retain, copy or disseminate this message or any part of it. If you have received this message in error, please notify the sender immediately by email and delete all copies of this message. This message is protected by applicable legal privileges and is confidential. Tax advice, if any, contained in this communication was not intended or written to be used by any taxpayer for the purpose of avoiding penalties.