



**TO:** City Council

**FROM:** Sharon Payne – City Clerk

**SUBJECT:** Rod Olson – 2022 Pay Increase

**DATE:** January 11, 2022

**Background:**

The council approved a 5% pay increase for Rod Olson effective January 1, 2022; at their December 14, 2021 meeting:

**Annual Pay Increase for Wine & Spirits**

Motion by Utecht to increase the liquor store manager’s wage by 5% in 2022. Second by Sawatzky. Members Sawatzky, Carlson, Lawrence, and Utecht voted yes. Member Ness voted no. Mayor Utecht declared the motion carried 4-1.

The increased would bring him out of the current matrix maximum by \$297.50. I notified Rod Olson that this motion put him outside the matrix and I would be requesting an amendment to the motion to say to \$70,000.

**Current Matrix:**

Points	Title	Grade	Hourly Range			Salary Range		
			Min	Mid	Max	Min	Mid	Max
93	Wait Staff	2	10.41	12.23	14.05	21,651.06	25,440.00	29,228.94
106	Bartender	3	11.03	12.96	14.90	22,950.13	26,966.40	30,982.67
106	Retail Liquor Clerk	3	11.03	12.96	14.90	22,950.13	26,966.40	30,982.67
109	Custodian	4	11.70	13.74	15.79	24,327.14	28,584.38	32,841.63
116	Grill Cook	5	12.40	14.57	16.74	25,786.76	30,299.45	34,812.13
150.5	Shift Supervisor	8	14.77	17.35	19.93	30,712.45	36,087.13	41,461.80
188	Public Works Maintenance Worker I	11	17.59	20.66	23.74	36,579.02	42,980.34	49,381.67
233.5	Assistant Manager - Off-Sale	14	20.95	24.61	28.28	43,566.19	51,190.28	58,814.36
233.5	Assistant Manager - On-Sale	14	20.95	24.61	28.28	43,566.19	51,190.28	58,814.36
315.5	Public Works Supervisor	17	24.95	29.31	33.68	51,888.03	60,968.44	70,048.85
322.5	Off-Sale Manager	17	24.95	29.31	33.68	51,888.03	60,968.44	70,048.85
322.5	On-Sale Manager	17	24.95	29.31	33.68	51,888.03	60,968.44	70,048.85
322.5	Finance Director	17	24.95	29.31	33.68	51,888.03	60,968.44	70,048.85
360	City Clerk/Treasurer	19	28.03	32.93	37.84	58,301.40	68,504.14	78,706.88

**Action Requested:**

Change motion to say to \$70,000 rather than 5%.