



## Agenda Memo

**TO:** City Council

**FROM:** Sharon Payne – City Clerk

**SUBJECT:** Pay Increase for 2023

**DATE:** December 13, 2022

**Background:**

The City Council included pay increases in the 2023 budget:

Employee	2022 Hourly	2023 Hourly	Increase Amount	Increase Percentage
Allen Anderson	\$30.00	\$32.40	\$2.40	8%
Michael Kroll	\$24.74	\$25.88	\$1.14	4.6%
Sharon Payne	\$34.99	\$37.79	\$2.80	8%
Michele Hayes	\$32.95	\$35.58	\$2.63	8%

The current pay matrix:

				Hourly Range		
Points		Position Description	Grade	Min	Mid	Max
91	- 98	Wait Staff	2	11.35	13.33	15.32
99	- 106	Bartender, Retail Clerk	3	12.03	14.13	16.24
107	- 115	Custodian	4	12.75	14.98	17.21
116	- 125	Grill Cook	5	13.51	15.88	18.24
147	- 158	Shift Supervisor	8	16.09	18.91	21.73
186	- 200	Maintenance Worker 1	11	19.17	22.52	25.88
233	- 250	Assistant Manager	14	22.83	26.83	30.82
296	- 323	PW Supervisor, Managers, Finance Direct.	17	27.19	31.95	36.71
356	- 391	City Clerk/Treasurer	19	30.55	35.90	41.25

**Action Requested:**

Approve the 2023 pay increases as stated above.