



Agenda Memo

TO: City Council

FROM: Sharon Payne – City Clerk

SUBJECT: Pay Increase for 2022

DATE: December 14, 2021

Background:

The City Council included pay increases in the 2022 budget in the following amounts:

Employee	2021 Hourly	2022 Hourly	Increase Amount	Increase Percentage
Tanner Jones	\$27.85	\$29.24	\$1.39	5%
Michael Kroll	\$21.26	\$21.79	\$.53	3%
Sharon Payne	\$33.32	\$34.99	\$1.67	5%
Michele Hayes	\$30.43	\$31.95	\$1.52	5%

The current pay matrix:

Points	Department	Title	Grade	Min	Mid	Max
93	Liquor Operations	Wait Staff	2	10.41	12.23	14.05
106	Liquor Operations	Bartender	3	11.03	12.96	14.90
106	Liquor Operations	Retail Liquor Clerk	3	11.03	12.96	14.90
109	Liquor Operations	Custodian	4	11.70	13.74	15.79
116	Liquor Operations	Grill Cook	5	12.40	14.57	16.74
150.5	Liquor Operations	Shift Supervisor	8	14.77	17.35	19.93
188	Public Works	Public Works Maintenance Worker I	11	17.59	20.66	23.74
233.5	Liquor Operations	Assistant Manager - Off-Sale	14	20.95	24.61	28.28
233.5	Liquor Operations	Assistant Manager - On-Sale	14	20.95	24.61	28.28
315.5	Public Works	Public Works Supervisor	17	24.95	29.31	33.68
322.5	Liquor Operations	Off-Sale Manager	17	24.95	29.31	33.68
322.5	Liquor Operations	On-Sale Manager	17	24.95	29.31	33.68
322.5	Administration	Finance Director	17	24.95	29.31	33.68
360	Administration	City Clerk/Treasurer	19	28.03	32.93	37.84

Action Requested:

Approve the 2022 pay increases as included in the 2022 budget.