



TO: City Council
FROM: Sharon Payne – City Clerk
SUBJECT: Michael Kroll – Pay Increase
DATE: October 11, 2022

Background:

Michael Kroll received his SD Sewer License. Typically, an employee receives a pay increase for obtaining licensures. This increase is usually \$1-\$2 per hour. I spoke with Allen Anderson, Supervisor, he recommends \$2/hour.

Mr. Kroll is currently at \$23.74/per hour. His position is Maintenance Worker I; when he receives his Class C Water License, he can then move into the proposed Maintenance Worker II position.

The current pay matrix for the position:

Position Description	Grade	Salary Min	Salary Mid	Salary Max	Hourly Min	Hourly Mid	Hourly Max
Maintenance Worker 1	11	39,871.13	46,848.58	53,826.02	19.17	22.52	25.88

Action Requested:

Motion to increase Michaels Kroll’s wage to ____ effective the next payroll.