

TO: City Council

FROM: Aerica Benson – General Manager, Stacy Sports Grill

SUBJECT: Job Hazard Analysis-Sports Grill

DATE: June 27, 2022

Background: The city adopted safety policies including the AWAIR Program; the AWAIR Program requires a Job Hazard Analysis.

In review of the literature for OSHA regarding Job Hazard Analysis I have noted the following:

- Slipping hazards from spills and mopping. Staff is advised to clean up all spills promptly and place Wet Floor signs promptly. Staff also warns customers and other staff of wet/slick floors as needed. One problem area for slick floors is our walk-in cooler. We have placed a mat on the floor to reduce slipperiness, and placed a sign on the door of walk-in to notify staff and delivery drivers to always use caution when entering the walk-in cooler.
- Changing the fryer oil could be hazardous if oil isn't properly cooled. Our protocol is to only change fryer oil in the morning, prior to turning the fryers on, so that oil has cooled overnight.
- Heavy lifting. All staff have watched the training videos for proper lifting and back care, and any new staff joining our team will be required to watch them when hired. Staff is also told to ask for help when lifting very heavy objects such as kegs, and/or to use the hand truck that we have on hand as needed. I have asked our delivery drivers to place full kegs under already tapped kegs at delivery to reduce heavy lifting for my staff.
- Products on high shelves. We do have some light products stored on high shelves. Staff has been advised to use 1 of 2 available step ladders when getting products from higher shelves. Staff has also been told to ask for help from a co-worker to hand things to/from high shelves if needed. Both step ladders are safe for people up to 500 lbs.
- Box cutter safety. All staff is required to watch training video on safe handling of box cutters.
- Chemicals. We have a variety of chemicals that are used for bar dishwasher, kitchen dishwasher, and general cleaning of equipment and the building. These chemicals are labeled with stickers, and staff is advised to wear gloves and goggles as PPE when changing or using these chemicals.
- Stairwell to roof is very steep. Staff is advised to use this stairwell only if absolutely necessary, and to use caution stairwell. A sign is also posted to remind staff and contractors to slow down and use caution on the stairwell.