



## Agenda Memo

**TO:** City Council  
**FROM:** Sharon Payne – City Clerk  
**SUBJECT:** Health Insurance  
**DATE:** October 11, 2022

**Background:**

The council asked that we review with our benefit administrator our options for health insurance.

**Findings:**

I spoke with Al Roth from AT Group on October 6, 2022, regarding what the city can offer for health insurance. At the current time we stay with the two options; and review changing during our annual review. The current Lent employees can choose either option once the annexation goes through.

At the renewal time (review in June, effective August 1):

1-5 Enrollees:	1 plan
6-9 Enrollees:	2 plans
10 or more Enrollees:	3 plans, and 2 networks

Stacy: Currently have 9 enrollees (8 employees, and 1 spouse)

Lent: Currently have 3 enrollees (2 employees, and 1 spouse)

In June we will have Al come and meet with all the employees to explain the current benefit options.

Employee Count Data:

	Employee Count	Benefitted
Stacy	33	8
Lent	4	2 currently*

\*not sure what benefits the non-health enrolled employees are receiving, if any.

Current Stacy employees: receive \$700/month for benefits

From Lent’s Personnel Policy:

**Health Insurance Benefits**

Please refer to the Health Insurance Benefits sheet for current information and details regarding Lent Township’s health insurance policy. At the discretion of the Lent Town Board, these benefits may be changed at any time. Health insurance is available and the Township will pay 95% of the total plan payment. If an employee has an HSA single plan, the Township will pay \$100 per month and the Township will pay \$200 per month for a family plan. Health Insurance is offered to full time employees who work more than 32 hours per week. Employees become available after their 60-day review. Employees must accept the insurance that Lent Township has to offer at the time of employment.

**Action Requested:**

None, informational in nature.