



**MINUTES OF THE PROCEEDINGS OF THE CITY COUNCIL  
OF THE CITY OF STACY IN THE COUNTY OF CHISAGO  
AND THE STATE OF MINNESOTA PURSUANT TO DUE  
CALL AND NOTICE THEREOF  
SPECIAL MEETING  
OCTOBER 11, 2022, 5:00p.m.  
30955 FOREST BOULEVARD, STACY MN 55079**

**Call to Order**

The meeting was called to order by Mayor Utecht at 5:00p.m.

**Present**

**Present:** Mark Utecht, Marie Lawrence, Jennie Carlson, Mark Ness, and Tim Sawatzky (at 5:30)

**Absent:** None

**Others Present:** Rod Olson, Kat Tuttle, and Allen Anderson

**Purpose of the Special Meeting**

The purpose of the meeting is to discuss any employee concerns regarding the annexation of Lent Township.

**Discussion**

The following points were made:

- Member Ness said that the focus of the annexation has been on Lent employees not Stacy.
- The skill set of the employees being annexed may be different than the current city employees. These skill sets will be beneficial in determining position functions.
- Clerk's department had met with the clerks from the township discussing job functions and possible job assignments.
- When the pay analysis is complete employees do not want to be limited for pay increases; employees who are currently at the high end of the matrix.
- The new council will have to determine if any increase to the \$700 employee benefit allotment will be made.
- Concern regarding health insurance.
- Wages being paid to Lent employees does not align with our wages.
- Mayor Utecht said he does not want to lose any employee at Stacy or Lent.
- The employees from Lent will be coming in at their pay rate and the city cannot reduce that amount.
- Member Sawatzky said he does not want to risk losing someone who has the certifications and training necessary for a position.

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**Adjourned at 5:32p.m.**

Motion by Utecht to adjourn. Second by Ness. Members Utecht, Sawatzky, Lawrence, Ness, and Carlson voted yes. Mayor Utecht declared the motion carried.

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Sharon MT Payne, City Clerk



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The City of Stacy is an equal opportunity provider and employer