



Angela Comstock <deputycityclerk@stacymn.org>

FW: ESSL

1 message

Michelle Hayes <michellehayes@stacymn.org>
To: Angela Comstock <deputycityclerk@stacymn.org>

Thu, Oct 5, 2023 at 9:54 AM

Update from James on ESSL from last meeting. I have been working on the verbiage and will be working with personnel committee at the November meeting on options to present to council.

Michelle Hayes

City of Stacy - Finance Director

From: James Monge <JMonge@ck-law.com>
Sent: Wednesday, September 13, 2023 5:42 PM
To: Michelle Hayes <michellehayes@stacymn.org>
Cc: 'mayor@stacymn.org' <mayor@stacymn.org>
Subject: ESSL

Hi Michelle,

The effective date for the Earned Sick and Safe Leave is still January 1, 2024. My sources are the Minnesota Department of Labor and Industry website and the League of Minnesota Cities website. Here is a link to the League's ESSL webpage: <https://www.lmc.org/news-publications/news/all/fofl-earned-sick-and-safe-time/>. On the page there is a link to the League's Model Personnel Policy which includes a policy on ESSL starting at page 34, which may be helpful.

James J. Mongé III

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