

Uniforms:

Maintenance Department Personnel:

- Uniforms are provided and paid for by the city, up to a \$500 allowance.
- Boots will be reimbursed at ~~\$400~~ \$200 per year.
- Rain gear is provided by the city.
- Cold weather protection is reimbursed ~~up to \$150 per year.~~ to the employee with supervisor approval.
- The City will not reimburse maintenance employees for boots and/or cold weather protection within one month of their final date of employment except where clearly required for employee safety or at the discretion of the Department Supervisor.
- The city will provide maintenance employees with safety equipment from the following categories: reflective vests (logoed), pants, hearing protection, eye/face protection, hand protection, head protection, respiratory protection, fall protection, welding protection, and other necessary safety gear as needed. The Department Supervisor will be responsible for purchasing or approving the purchase of any required safety equipment.

Stacy Wine & Spirits:

- The Wine and Spirits will provide hourly part-time and full-time employees with two shirts upon hire.
- The hourly employee will receive one additional shirt per year.
- At the manager's discretion the number of shirts may be adjusted to the number of hours worked per week by the employee.
- The manager will decide the appropriate number of shirts for management staff.
- The shirts will be returned upon termination of employment with the City.

Stacy Sports Grill:

- The Stacy Sports Grill will provide one baseball cap to the cooks upon hire; and additionally, thereafter as deemed appropriate by management.
- The Stacy Sports Grill will provide hourly part-time and full-time employees with two shirts upon hire.
- The hourly employee will receive one additional shirt per year.
- At the manager's discretion the number of shirts may be adjusted to the number of hours worked per week by the employee.
- The manager will decide the appropriate number of shirts for management staff.
- The shirts will be returned upon termination of employment with the City.

Safety Equipment:

The city will provide to all city employees items that are required to safely perform their job responsibilities.