



TO: City Council
FROM: Michelle Hayes – Finance Director
SUBJECT: Council pay analysis results summary
DATE: September 1, 2023

I was directed by the council to collect information on council pay amounts from other cities that are at the population similar to what the new City of Stacy will be after annexation. I was also directed to compare the previous couple of years info from Lent Township to the current City of Stacy for reference.

City of Stacy current pay structure:

- Mayor - \$2,700/year salary
- Council - \$2,200/year salary
- Mayor special meetings (in town) - \$30/meeting
 - Out of town special meetings - \$35/meeting
 - Special meetings have a \$1,200/year maximum
- Council special meetings (in town) - \$25/meeting
 - Out of town special meetings - \$30/meeting
 - Special meetings have a \$1,000/year maximum
- Committee Meetings - \$25/meeting for all – no maximum
 - 2022 Total Pay: \$15,288.91 (Average of \$3,057.78/member)
 - 2021 Total Pay: \$16,316.29 (Average of \$3,263.26/member)

Lent Township current pay structure:

- All board members are paid \$60/meeting for all board or committee meetings.
- Paid \$20/hour for work performed for Lent Township. This amount is not segregated.
 - 2022 Total Pay: \$32,750 (Average of \$6,550/member)
 - 2021 Total Pay: \$22,677.50 (Average of \$4,535.50/member)

Attached is a breakdown of the cities I was able to get information from. As you can see, most cities do not pay for special meetings or committee meetings. Most also do not pay any public members that are appointed to those committees.

City	Population	Mayor Salary	Council Salary	Special Meetings		Committee members	Notes
				Mayor	Council		
Rush City	3079	\$ 1,800.00	\$ 1,200.00	\$ 62.50	\$ 50.00	\$ 30.00	Paid \$62.50/meeting for Mayor and \$50.00/meeting for council members. They are paid for all meetings attended on top of salary including the regular meetings
Ely	3268	\$ 7,200.00	\$ 6,000.00	-	-	-	
Breckenridge	3430	\$ 4,000.00	\$ 1,500.00	-	-	-	
Centerville	3932	\$ 6,300.00	\$ 5,400.00	-	-	50.00	Committee members pay is only for non council members
Scandia	3956	\$ 4,229.19	\$ 3,429.07	-	-	-	
Cannon Falls	4219	\$ 1,680.00	\$ 1,320.00	-	-	-	Holds two regular meetings a month - The mayor is also paid \$125 and the council is paid \$95 for each of those meetings attended on top of their annual salary. If they miss the meetings they just get salary. Maximum Mayor Salary: \$4,680. Maximum Council Salary: \$3,600
Columbus	4231	\$ 4,500.00	\$ 3,500.00	\$ 40.00	\$ 40.00	-	
Wayzata	4338	\$ 6,000.00	\$ 4,500.00	-	-	-	
Rockford	4670	\$ 6,600.00	\$ 4,500.00	-	-	-	
St. James	4704	\$ 4,800.00	\$ 3,600.00	-	-	-	
Newport	4820	\$ 6,000.00	\$ 4,800.00	-	-	-	Holds two regular meetings a month
Circle Pines	4944	\$ 4,500.00	\$ 3,900.00	-	-	-	They state that they are working on increasing this right now
Lindstrom	4983	\$ 3,300.00	\$ 2,200.00	-	-	-	
Becker	4997	\$ 5,700.00	\$ 4,200.00	-	-	-	Council members are paid an additional \$150/mo to compensate for all special meetings and committee meetings in that month. Council also sets the committee meeting amounts for community members appointed each year. This varies and they didn't provide it to me. Maximum Mayor Salary: \$7,500. Maximum Council Salary: \$6,000
Elko New Market	5024	\$ 6,000.00	\$ 4,800.00	-	-	-	
Morris	5084	\$ 7,000.00	\$ 6,000.00	-	-	-	