



**MINUTES OF THE PROCEEDINGS OF THE CITY COUNCIL  
OF THE CITY OF STACY IN THE COUNTY OF CHISAGO  
AND THE STATE OF MINNESOTA PURSUANT TO DUE  
CALL AND NOTICE THEREOF**

**SPECIAL MEETING  
JULY 21, 2014, 7:25p.m.  
STACY CITY HALL**

**Call to Order**

The meeting was called to order by Mayor Utecht at 7:25pm.

**Roll Call**

**Present:** Jim Ness, Mark Utecht, Charles Lucia, Tony Olivolo, and Michael Carlson

**Absent:** None

**Others Present:** Peter Grundhoefer, and Anne Thom

**Purpose of the Special Meeting**

The purpose of the Special Open Meeting is to:

1. Consider employment disciplinary action against an employee of the City of Stacy.
2. Consider and take action on the new minimum wage law.

**Disciplinary Action**

Motion by Utecht to continue the hearing for the recommendation for Sarah Asquith until July 29, 2014, at 7:00pm. Second by Carlson. Utecht, Carlson, Ness, Bruss, and Lucia voted yes. Mayor Utecht declared the motion carried.

**Minimum Wage Law**

Motion by Utecht to adopt the pay matrix (attached) as presented at the July 8, 2014, council meeting; effective the first pay period including August 1, 2014. Second by Carlson. Utecht, Carlson, Bruss, Lucia, and Ness voted yes. Mayor Utecht declared the motion carried.

**Adjourned at 7:37pm**

Motion by Lucia to adjourn. Second by Ness. Lucia, Ness, Bruss, Carlson, and Utecht voted yes. Mayor Utecht declared the motion carried.

Sharon MT Payne



Proposed with Minimum Wage Change Effective August 1, 2014

Pay Matrix at 1%

1.01

Pay Matrix Approved August 2013

Grade	Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16
1	Clerk	\$20.30	\$20.50	\$20.71	\$20.92	\$21.12	\$21.34	\$21.55	\$21.76	\$21.98	\$22.20	\$22.42	\$22.65	\$22.87	\$23.10	\$23.33	\$23.57
2	Maintenance Super/Managers	\$17.91	\$18.09	\$18.27	\$18.45	\$18.64	\$18.82	\$19.01	\$19.20	\$19.39	\$19.59	\$19.78	\$19.98	\$20.18	\$20.38	\$20.59	\$20.79
3	Asstlet Manager	\$15.52	\$15.68	\$15.83	\$15.99	\$16.15	\$16.31	\$16.47	\$16.64	\$16.81	\$16.97	\$17.14	\$17.32	\$17.49	\$17.66	\$17.84	\$18.02
4	Maintenance Worker	\$13.13	\$13.25	\$13.39	\$13.53	\$13.66	\$13.80	\$13.94	\$14.08	\$14.22	\$14.36	\$14.50	\$14.65	\$14.80	\$14.94	\$15.09	\$15.24
5	Utility Billing Clerk	\$11.94	\$12.05	\$12.18	\$12.30	\$12.42	\$12.55	\$12.67	\$12.80	\$12.93	\$13.06	\$13.19	\$13.32	\$13.45	\$13.59	\$13.72	\$13.86
6	Shift Supervisor	\$10.75	\$10.86	\$10.97	\$11.08	\$11.19	\$11.30	\$11.41	\$11.53	\$11.64	\$11.76	\$11.87	\$11.99	\$12.11	\$12.23	\$12.36	\$12.48
7	Cook	\$9.50	\$9.60	\$9.69	\$9.79	\$9.89	\$9.98	\$10.08	\$10.19	\$10.29	\$10.39	\$10.49	\$10.60	\$10.70	\$10.81	\$10.92	\$11.03
8	Custodian	\$8.95	\$9.04	\$9.13	\$9.22	\$9.31	\$9.41	\$9.50	\$9.60	\$9.69	\$9.79	\$9.89	\$9.99	\$10.09	\$10.19	\$10.29	\$10.39
9	Seasonal Maintenance	\$8.38	\$8.44	\$8.53	\$8.61	\$8.70	\$8.79	\$8.87	\$8.96	\$9.05	\$9.14	\$9.23	\$9.33	\$9.42	\$9.51	\$9.61	\$9.71
10	Liq Store Clerk/Bartender					\$8.08	\$8.16	\$8.24	\$8.32	\$8.40	\$8.49	\$8.57	\$8.66	\$8.74	\$8.83	\$8.92	\$9.01
11	Wait Staff									\$6.03	\$6.11	\$6.19	\$6.27	\$6.35	\$6.44	\$6.52	

Grade	Position	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27	Step 28	Step 29	Step 30	Step 31	Step 32
1	Clerk	\$23.80	\$24.04	\$24.28	\$24.52	\$24.77	\$25.02	\$25.27	\$25.52	\$25.78	\$26.03	\$26.29	\$26.56	\$26.82	\$27.09	\$27.36	\$27.63
2	Maintenance Super/Managers	\$21.00	\$21.21	\$21.42	\$21.64	\$21.85	\$22.07	\$22.29	\$22.52	\$22.74	\$22.97	\$23.20	\$23.43	\$23.66	\$23.90	\$24.14	\$24.38
3	Asstlet Manager	\$18.20	\$18.36	\$18.56	\$18.75	\$18.94	\$19.13	\$19.32	\$19.51	\$19.71	\$19.90	\$20.10	\$20.30	\$20.51	\$20.71	\$20.92	\$21.13
4	Maintenance Worker	\$15.40	\$15.55	\$15.71	\$15.88	\$16.02	\$16.18	\$16.34	\$16.51	\$16.67	\$16.84	\$17.01	\$17.18	\$17.35	\$17.52	\$17.70	\$17.87
5	Utility Billing Clerk	\$14.00	\$14.14	\$14.28	\$14.42	\$14.57	\$14.71	\$14.86	\$15.01	\$15.16	\$15.31	\$15.47	\$15.62	\$15.78	\$15.93	\$16.09	\$16.25
6	Shift Supervisor	\$12.61	\$12.73	\$12.86	\$12.99	\$13.12	\$13.25	\$13.38	\$13.51	\$13.65	\$13.79	\$13.92	\$14.06	\$14.20	\$14.35	\$14.49	\$14.63
7	Cook	\$11.14	\$11.25	\$11.36	\$11.48	\$11.59	\$11.71	\$11.82	\$11.94	\$12.06	\$12.18	\$12.30	\$12.43	\$12.55	\$12.68	\$12.80	\$12.93
8	Custodian	\$10.49	\$10.60	\$10.71	\$10.81	\$10.92	\$11.03	\$11.14	\$11.25	\$11.36	\$11.48	\$11.59	\$11.71	\$11.83	\$11.94	\$12.06	\$12.18
9	Seasonal Maintenance	\$9.80	\$9.90	\$10.00	\$10.10	\$10.20	\$10.30	\$10.41	\$10.51	\$10.61	\$10.72	\$10.83	\$10.94	\$11.05	\$11.16	\$11.27	\$11.38
10	Liq Store Clerk/Bartender	\$9.10	\$9.19	\$9.28	\$9.37	\$9.47	\$9.56	\$9.66	\$9.76	\$9.85	\$9.95	\$10.05	\$10.15	\$10.25	\$10.36	\$10.46	\$10.56
11	Wait Staff	\$8.61	\$8.69	\$8.78	\$8.87	\$8.96	\$9.05	\$9.14	\$9.23	\$9.32	\$9.41	\$9.51	\$9.60	\$9.70	\$9.80	\$9.89	\$9.99

Grade	Position	Step 33	Step 34	Step 35	Step 36	Step 37	Step 38	Step 39	Step 40	Step 41	Step 42	Step 43	Step 44	Step 45	Step 46
1	Clerk	\$27.91	\$28.19	\$28.47	\$28.76	\$29.04	\$29.34	\$29.63	\$29.92	\$30.22	\$30.53	\$30.83	\$31.14	\$31.45	\$31.77
2	Maintenance Super/Managers	\$24.63	\$24.87	\$25.12	\$25.37	\$25.63	\$25.88	\$26.14	\$26.40	\$26.67	\$26.93	\$27.20	\$27.47	\$27.75	\$28.03
3	Asstlet Manager	\$21.34	\$21.55	\$21.77	\$21.99	\$22.21	\$22.43	\$22.65	\$22.88	\$23.11	\$23.34	\$23.57	\$23.81	\$24.05	\$24.29
4	Maintenance Worker	\$18.05	\$18.23	\$18.42	\$18.60	\$18.79	\$18.97	\$19.16	\$19.36	\$19.55	\$19.74	\$19.94	\$20.14	\$20.34	\$20.55
5	Utility Billing Clerk	\$16.42	\$16.58	\$16.75	\$16.91	\$17.08	\$17.25	\$17.43	\$17.60	\$17.78	\$17.95	\$18.13	\$18.32	\$18.50	\$18.68
6	Shift Supervisor	\$14.78	\$14.93	\$15.08	\$15.23	\$15.38	\$15.53	\$15.69	\$15.85	\$16.01	\$16.17	\$16.33	\$16.49	\$16.66	\$16.82
7	Cook	\$13.06	\$13.19	\$13.32	\$13.46	\$13.59	\$13.73	\$13.87	\$14.00	\$14.14	\$14.29	\$14.43	\$14.57	\$14.72	\$14.87
8	Custodian	\$12.31	\$12.43	\$12.55	\$12.68	\$12.81	\$12.93	\$13.06	\$13.19	\$13.33	\$13.46	\$13.59	\$13.73	\$13.87	\$14.01
9	Seasonal Maintenance	\$11.45	\$11.61	\$11.73	\$11.84	\$11.96	\$12.08	\$12.20	\$12.32	\$12.45	\$12.57	\$12.70	\$12.82	\$12.95	\$13.08
10	Liq Store Clerk/Bartender	\$10.67	\$10.78	\$10.88	\$10.99	\$11.10	\$11.21	\$11.33	\$11.44	\$11.55	\$11.67	\$11.79	\$11.90	\$12.02	\$12.14
11	Wait Staff	\$10.09	\$10.19	\$10.29	\$10.40	\$10.50	\$10.61	\$10.71	\$10.82	\$10.93	\$11.04	\$11.15	\$11.26	\$11.37	\$11.49

Approved 8-13-2013

