



**MINUTES OF THE PROCEEDINGS OF THE CITY COUNCIL OF THE CITY OF STACY IN THE COUNTY OF CHISAGO AND THE STATE OF MINNESOTA PURSUANT TO DUE CALL AND NOTICE THEREOF**

**SPECIAL MEETING  
FEBRUARY 13, 2013, 5:00p.m.  
STACY CITY HALL**

**Call to Order**

The meeting was called to order by Mayor Utecht at 5:00pm.

**Roll Call**

**Present:** Jim Ness, Mark Utecht, Cindy Bruss, Charles Lucia, and Michael Carlson

**Absent:** None

**Others Present:** Lynda Schmidt, Ken Novack Jr., and Steven Radtke

**Purpose of the Special Meeting**

The purpose of the special meeting is to interview candidates for the Maintenance Public Works Supervisor position, discuss items relating to filling that position, and possibly take action on the appointment.

**Interviews**

The council interviewed the following candidates:

Kenneth Novack Jr.

Steven Radtke

**Discussion**

**Motion – Tanner Jones:**

Motion by Bruss to offer Tanner Jones the position. Second by Lucia.

The member’s discussed at length the motion; and the motion was amended.

Motion by Bruss to amend the motion to offer Tanner Jones the position establishing tasks and timeline to complete and let him know the consequence of not getting the necessary items done on time, to compensate him at \$17.91 per hour until he gets his certifications. Motion fails for lack of a second.

The original motion on the table is voted on; member Bruss voted yes. Lucia, Ness, Carlson, and Utecht voted no. Mayor Utecht declared the motion fails.

**Discussion – Radtke:**

Concerns expressed:

- How long it would take for Mr. Radtke to obtain his certifications; this cost the city money.
- Is he a long-term fit? or is Stacy a stepping stone?

- The amount of compensation requested and its impact on pay equity compliance.

**Discussion – Novack Jr.:**

- He has all the qualifications required of the position.
- The requested compensation appears to fit within pay equity.

**Motion – Novack Jr.:**

Motion by Ness to offer the position to Ken Novack Jr., at \$19.57 per hour. Second by Carlson. Ness, Lucia, Carlson, and Utecht voted yes. Bruss voted no. Mayor Utecht declared the motion carried.

**Recess 6:45-6:55pm**

Motion by Ness to take a five minute recess. Second by Lucia. Ness, Lucia, Bruss, Carlson, and Utecht voted yes. Mayor Utecht declared the motion carried.

**Discussion – Novack Jr., Offer**

Mayor Utecht said that Mr. Novack Jr. would like to discuss the offer over with his wife.

**Recessed at 7:05pm**

Motion by Ness to recess until February 15, 2013, at 6:00pm. Second by Carlson. Ness, Carlson, Lucia, Bruss, and Utecht voted yes. Mayor Utecht declared the motion carried.

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Sharon MT Payne